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From the President



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She sits at the table, next to her father, with her eyes downcast. She speaks so quietly you can barely hear her introduce herself. She does not have a specific reason that she can articulate for pursuing a law library internship...

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From the President

By Erik Y. Adams

I am pleased to start my first President's Column by congratulating this year's award winners. The awards were announced at the annual business meeting in July, hosted by Alston and Bird, though the actual awards will be handed out at the next meeting. This year's worthy recipients are:

Vendor Service Award: Lori Hedstrom

Rohan Chapter Service Award:

The members of the Public Access to Legal Information Committee, Elizabeth Caulfield (Chair), Laura Cadra, Esther Eastman, Janine Liebert, David McFadden, Kara Noel, and Robert Rodriguez.

Albert O. Brecht Lifetime Achievement Award:

Leonette Williams and Melody Lembke.

I can also announce that next year's Institute will be returning to the Horton Grand Hotel in San Diego. The event will be Friday, March 6, 2020 and Saturday, March 7, 2020. The subject will be Legal Ethics in Legal Research.

One of the responsibilities of the SCALL president is attending the annual meeting of the Council of Chapter Presidents, which takes place the day before the AALL conference, which was in Washington, DC this year. For me, this meant missing that PLLIP Summit, but the council meeting is worth it. It is an opportunity for AALL representatives to explain the ways the national association can support the efforts of the regional chapters. It is also a chance to network with the leaders of other regional chapters and discuss what activities they are planning, what is working, and what is not. And, it is an opportunity to discuss the challenges we all face.

At the meeting, we were divided into groups based on the size of our chapters, and given subjects to discuss. Vice President Margaret Hall and I were seated at a table with librarians from Chicago, Philadelphia, and others. Among other questions, we were asked what member engagement looks like. I have given this a lot of thought, and I



think there are two answers. First, there are easy to measure items: members are engaged when they are paying membership dues, attending meetings, and participating in SCALL's committees. My second answer is harder to measure, but I think members are engaged if they feel that they are deriving value from the association. If you don't feel that you are getting your money's worth, you aren't engaged, and you won't want to do any of the easily measured things.

The discussion of what engagement looks like leads naturally to how it can be improved. I think SCALL is doing pretty well, but compared to other chapters there are areas where I think we can do better. SCALL is considered a large chapter and has a membership comparable in size to the Chicago Association of Law Libraries. However, Chicago's quarterly meetings typically have twice as many attendees as our meetings. This is at least partially because of geography - most of their members work in or near "The Loop," Chicago's central business district. I would like to think that if most of our members worked within 1.5 miles of

each other, we would probably see larger numbers at our regular events. But I suspect it is also because the membership sees the meetings as worth the effort.

I have always thought that SCALL had a large region to cover, but we are tiny compared to the Western Pacific Chapter, aka WestPac, which covers 10 states (including part of California), the U.S. Pacific Territories, and western Canada. Their annual event was described to me as a "mini AALL" – a major event, with attendance numbers to match.

Something the Greater Philadelphia Law Library Association has started doing is hosting professional development events, which can be attended both in person and virtually. As of the meeting in July, they had only had one event, but plans were in the works for more, and according to their website had another in late September. The plan was for the events to generally be presentations by members, showing new products or discussing legal topics of interest. I'm curious to see if there is interest in doing something similar with SCALL.

The council also discussed how to grow the profession. There was a feeling from several chapters that the law librarian community is not being well served by library schools, and there was some discussion of what to do about that. Not entirely coincidentally, several SCALL Sullivan, Reed Nelson, and Cara Johnson will be attending a career day at Southwestern Law School, representing libraries as an alternative career path. It is my hope that this will be the first of many such events. If you know of other such events, let us know.

During the coming year I would like to hear from members how we can improve engagement, and whether you feel you are getting value from your membership. I look forward to these conversations.



SCALL Grant Recipients at AALL's Annual Meeting

Articles by Tami Carson, Ryan Metheny, Anahit Petrosyan, Jimmy Pak, and Sangeeta Pal

Shon Hopwood's Inspiring AALL Keynote Address, "A Law Library Saved my Life"

By Tami Carson



Shon Hopwood gives the keynote address. (Photo courtesy of Tami Carson)

At the AALL Annual Meeting, Shon Hopwood, in his opening address, "A Law Library Saved My Life," described his inspiring journey to the law after being convicted for robbing five banks. Shon spent almost 11 years in federal prison for crimes that he admits that he committed. While in prison, a friend asked him if he wanted to work in the library. He almost declined, having no interest in the library whatsoever. He finally accepted, but he paid no attention to the law books for a long time. He said they were big, thick, and seemed to be written in another language.

Shon's life changed on June 26, 2000. That day, the Supreme Court decided a case that affected prisoner sentencing. Shon started reading legal books and Supreme Court cases in order to write an

appeal to his case. He was never able to get his sentence reduced, but he did start writing habeas petitions for other prisoners. He wrote a petition for certiorari for a friend that was granted by the Supreme Court of the United States! Shon's friend asked Seth Waxman, the former Solicitor General of the United States, to represent him. Waxman agreed and asked to work with Shon on the case, since Shon had written the petition. The people at Waxman's firm had a nickname for Shon: they called him "in-house counsel," as in "in the big house counsel." When he left prison, Shon had had two petitions for cert granted by the Supreme Court and had 15 cases for other prisoners pending in federal court.

Shon's description of doing legal research in the prison law library was fascinating. Everything was in print. The prison's law library would get the U.S. Reporter advance sheets. Once the hardbound volumes came in, they would discard the advance sheets. Shon was therefore able to take those to his cell where he would "read them cover to cover, like they were a novel." He told the group that he read over 4,000 judicial opinions while he was in prison.

Like most released prisoners, Shon had a difficult time finding a job. At an interview for a used car sales position, the manager walked him out of the showroom and told him never to return. Shon joked that he knew he was in trouble when he could not meet the ethical standards needed to be a used car salesman. He eventually found a job for which he was qualified; he became a document reviewer at a company that prints and reviews Supreme Court briefs. He was uniquely suited to the position but was still fortunate to have the references that he did. He thinks he might not have gotten the position without Seth Waxman's recommendation.

Shon realized in prison that he wanted to be an attorney. He applied to fifty law schools but was rejected by all but two. The University of Washington School of Law took a chance on him; not only was he accepted, he was also given a Gates Public Service Law Scholarship. After law

school, Shon was given the opportunity to clerk for Judge Janice Rogers Brown of the D.C. Circuit. He is currently an Associate Professor of Law at Georgetown University Law Center.

Shon Hopwood now works to enact prison reform. He believes that mass incarceration is a huge problem in the United States. Not only does our system hurt the prisoners, it hurts the prisoners' partners, their children, their parents, and their entire social networks. Shon told the story of a row of prisoners in cells in federal prison that referred to themselves as neighbors. Not only were they in neighboring cells in prison, they had been neighbors in Milwaukee, Wisconsin before they went to prison. Shon said that the government had come into their neighborhood, scooped up all the men who had anything to do with the drug trade, and given them all mandatory 20-year sentences, "no matter how culpable they were." When Shon was about to be released from prison, those "neighbors" were about to be released as well. Instead of their release being a happy occasion, Shon said that many of those men had recently started seeing their sons sent to prison. Shon explained that children who have had a parent incarcerated for a long period of time have higher rates of mental health issues, substance abuse issues, behavioral health issues, and much higher chances of ending up incarcerated themselves. Also, another problem that Shon is working to change is how much former prisoners are discriminated against after their release. Former prisoners are discriminated against in employment, housing, and in numerous other ways. Shon gave an example from his own life; although he has been to the White House, Congress, and the Supreme Court this year, he cannot chaperone his children's school trips. According to Shon, "we've got to get out of the business of punishing people forever and believing no one is deserving of a second chance."

Shon believes that our system sets

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former inmates up to fail. He believes that his success is "in spite of the system," not because of it. He does not believe that he picked himself up by his bootstraps but credits those around him: his family, his wife, his children, his mentors, including former U.S. Solicitor General Seth Waxman, the people he was in prison with, etc. This belief fuels his fight for prison reform as most prisoners do not have that sort of support when they leave prison. If you have the chance, I highly recommend reading Shon's book, Law Man: Memoir of a Jailhouse Lawyer.

Tami Carson Research/Instruction Librarian Hugh & Hazel Darling Law Library Dale E. Fowler School of Law at Chapman University

AALL 2019: A Chance to Visit Our Nation's (Carpeted) Capital, and Attend **Tremendous Programing**

By Ryan Metheny

As the keepers of the law and the experts on legal research, it felt appropriate this year for our annual conference to be held in the place where so much of our country's law is made: Washington, D.C. I was awed by the grandeur of our nation's capital. Each city to host AALL over the vears has had its charms, but the District of Columbia proved to be, in surprising and delightful ways, a cut above the rest. Let's start with the carpeting. As usual, my hotel room was a bit removed from the conference itself. I find this allows me to get out more and get a sense of the city I'm visiting; it also prevents the unpleasant feeling of having spent four days straight in a giant, air conditioned, fluorescently lit box...I mean, convention center. (Staying at a place a bit removed is also *a lot* more affordable!) This year, my hotel was a short twenty-minute ride away via the Metro subway. Each morning, I got up, ate my continental breakfast, caught the Yellow line, and then exited at a stop basically inside the convention

center. About the carpet: Along the way, each morning, I was constantly surprised by the clean, soft carpeting, in demure shades of grey and blue – in the train stations, inside the train cars themselves, and on every surface in the convention center (well, maybe not the walls or ceilings). I also found carpet in weird abundance in just about every museum and other indoor (or quasiindoor) tourist attraction. It was bizarre. How do they maintain such perfect carpeting everywhere? Does the city employ an army of carpet cleaners who only come out at night? Or do people in D.C. just never spill a drink? What do D.C.'s civic leaders have against hardwood floors? But, anyway, the carpeting is emblematic of the larger point I'm trying to make: that D.C. is extremely well-maintained and obviously well-resourced - as our nation's capital city should be. For tourists and business travelers, all this effort by the city makes for quite a grand, and surprisingly affordable, visit. Take the national museums. I dropped by the National Gallery, probably the finest collection of art I have seen in one place, at a cost of zero dollars. (I walked from the Convention Center, so I didn't even pay train fare.) The Whistler collection alone is mindblowing, and I would have walked twice as far in the heat just to see that. The Smithsonian National Museum of Natural History provides another great example: an accessible, beautiful collection of fossils and taxidermy and living plants, perfectly – and sometimes whimsically – arranged, with exhibits that illuminate, educate, and stimulate a sense of wonder. Also entirely free! And, yes, both were nicely carpeted. The Library of Congress, meanwhile, occupies easily the most beautiful building I have ever seen dedicated to a library. It's probably the nicest building I have stepped foot inside. The classical architecture, featuring columns and ornate carvings and statues, the use of natural light (it does predate electric lighting, after all), and the sheer hallowed aura of the place was just astounding. Although the Library of Congress was less aggressively carpeted than other locations, it did come with free, fancy hors d'oeuvres (including the local style of crab cake, which was delectable) and drinks. (Thank you, Thomson Reuters!) And, of course, it's free for the public to

access as well. Even when I wasn't



The Convention Center: Like every attraction in D.C., it features luxuriant, borderline excessive carpeting. (Photo courtesy of Ryan Metheny)

visiting a particular attraction, just walking around downtown, taking the subway, or hanging out in the Convention Center, D.C. still managed to drop constant reminders of its national prestige. On the Yellow line, the names of stops included National Archive, Pentagon, and Mt. Vernon Square. The sidewalks and train cars were incredibly clean. And, the Convention Center was enormous – the biggest, by far, to host any AALL meeting I have attended – and detailed with just the right amount of tasteful art. (Do other convention centers even have art?) There were puzzling aspects of the city that don't quite fit the picture I'm painting. For example, one of the most popular seafood restaurants in the D.C. area – there's a whole chain of them – is called "Legal Seafood." Not exactly a name radiating prestige or national pride. Why would someone want to eat that at all? Why emphasize your food's...legality? Did the restaurant used to have a different name, but then someone accused them of peddling contraband shrimp? Even though there was a Legal Seafood right next to my hotel, I steered clear of the place. Also, I didn't manage to find decent fresh produce the entire time I was in D.C., which was weird.

Overall, however, I came away from D.C. deeply impressed with our nation's capital

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city. Thanks to the tremendous programming provided at the Annual Meeting – especially the inspiring keynote address from Shon Hopwood, "A Law Library Saved My Life" – I left more energized than ever to help ensure access to the capital's most important product. No, not carpeting. Not seafood. Rather: the law.

Ryan Metheny Managing Librarian, Legal Education LA Law Library Lecturer in Law University of Southern California-Gould School of Law.

The Library of Congress' interior reflected against a view of the Capitol at night. (Photo courtesy of Ryan Metheny)

AALL 2019: Takeaways and Impressions

By Anahit Petrosyan

Thanks to the generous support from SCALL and my employer, I had the opportunity to attend the 2019 American Association of Law Libraries annual conference – Capitalizing on Our Strengths, in the U.S. capital and principal hub of world affairs, Washington, D.C. The AALL conference included many valuable educational and networking engagements. I will share my takeaways from three programs applicable to my work: (1) Foreign, Comparative, and International Law (FCIL) Bootcamp held in Georgetown University's Law Center, (2) the session on "Engaging Public Librarians in the Access to Justice Movement", and (3) Library of

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Congress's presentation on "Shifting the Law Library Approach from Operational to Service-Oriented".

First, the pre-conference, full-day FCIL Bootcamp, at Georgetown Law, provided me with an extensive look at the diverse knowledge and the information sources useful in delivering effective FCIL research and reference services. FCIL Bootcamp basic session's first part, led by Mabel Shaw, Georgetown University Law Center's (GULC's) Head of International & Foreign Law, outlined types of foreign law and strategies for locating primary and secondary, sources for foreign legal research. The session's second part, led by Heather Casey, GULC's International & Foreign Law Reference Librarian, presented types of international law, and delved into the process of researching and accessing treaties, and using specific national and international government, print and electronic sources. The basic session's third part, led by Charles Bjork, GULC's International & Foreign Law Reference Librarian, offered an indepth overview of European Union's (EU's) regulatory mechanism, and demystified researching EU's primary

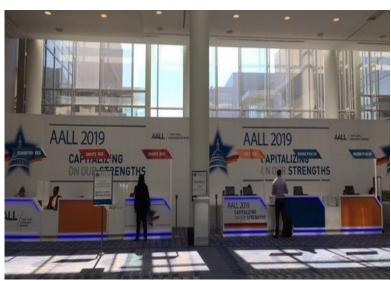
law.

FCIL Bootcamp's three-part advanced session provided a substantive look at global law research. Three prominent law faculty members conveyed their perspectives on current legal developments. In the first segment.

Jennifer Hillman, GULC's Professor of

Law, discussed recent, unprecedented challenges rattling the international trade law system and its trade dispute settlement mechanisms, amid the digital era's demands. In the second segment, Lilian V. Faulhaber, GULC's Professor of Law, revealed the unexpected impact of the latest information technology advancements on developments in international commercial activities and their taxation, in the form of digital

taxation. In the Bootcamp's last segment, Heidi Frostestad Kuehl, Northern Illinois University College of Law, Library Director and Associate Professor of Law. presented an overview of the challenges, (e.g. poverty, slavery, and supply chain corruption), undermining anticorruption and anti-



AALL 2019 Registration. (Photo courtesy of Anahit Petrosyan)

bribery implementation efforts in international business. Prof. Kuehl also cited numerous references to official national and international government information sources useful in conducting evidence-based research on the latter string of global law issues.

The AALL session on "Engaging Public Librarians in the Access to Justice Movement," presented by Anne Rajotte of University of Connecticut's Law Library, and Christopher Roy of Connecticut Judicial Branch's Law Library, offered a range of information on equipping public librarians to participate effectively in the Access to Justice Movement, as facilitated by nationwide, state-based Access to Justice Commissions. Christopher Roy discussed the strategies that the Connecticut Judicial Branch Workgroup used to design a program for preparing public librarians to provide basic legal reference services. Roy described how judicial branch librarians, legal aid attorneys, state bar representatives, law school librarians, and public librarians collaborated in developing a pertinent training program. Anne Rajotte explained how the Workgroup collected and employed data from a survey of law and public librarians to determine how to design training that would enable public librarians to deliver basic legal reference services to their patrons. Christopher Roy further shared the specific instructional materials the Workgroup used to train public librarians. The training involved teaching public librarians how to distinguish between types of legal sources, how to conduct



AALL 2019 Washington Convention Center. (Photo courtesy of Anahit Petrosyan)

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Georgetown Law. (Photo courtesy of Anahit Petrosyan)

effective legal reference interviews, and how to answer patrons' legal inquiries using credible resources available on the free web, without engaging in the delivery of unauthorized legal advice. Anne Rajotte concluded the session by presenting a toolkit created to provide hands-on legal reference training to public librarians in Connecticut, similar to the state-specific public library toolkits accessible on AALL's website.

In the session on "Shifting the Law Library Approach from Operational to Service-Oriented," Jane Sánchez, Law Librarian of Congress and Deputy Librarian of Congress for Library Collections and Services, relayed the Library of Congress's approaches to shifting its functions from

being operationdriven to serviceoriented. Sánchez emphasized how the Library of Congress, besides continuing to enhance its physical collections, envisions creating further value by expanding its service-oriented activities, by: (1) 'creating conditions for data-driven, digitally reliant, and in-person both individual and team -based research", (2) providing broader, digital access to its collections, (3) promoting the Access to Justice *Movement*, (4)

offering "in-house and online training" learning programs for library professionals and members of the public, and (5) engaging in collaborative efforts, with relevant stakeholders, to redesign the Library of Congress website's structure, functionality, breadth of content, and ease of use, to meet the library's national and international users' informational, educational, and research-oriented digital access needs.

Access here the recordings of AALL 2019 annual meeting's additional informative events. Other highlights of the conference included meeting legal information professionals from across the country and admiring our nation's magnificent capital. I greatly appreciate getting to attend my first AALL annual

conference in Washington, D.C.

Anahit Petrosyan Reference Librarian LA Law Library

CONELL as Experienced by a New Librarian

By Jimmy Pak

My first impression of my first AALL Annual Meeting & Conference was complete shock. The size of the convention center and the number of attendees surpassed my expectations—I thought the entire event would be held in a small hotel convention center, or maybe a Holiday Inn at most. To put my shock into context, I am extremely new to the law librarian profession; I just received my MLIS in the summer of 2019, after the Annual Meeting took place. The entire Walter E. Washington Convention Center was booked, and when I arrived, I was immediately lost on many different levels—directionally, spiritually, metaphysically, etc.

Fortunately, I was lucky enough to attend the Conference of Newer Law Librarians (CONELL), which celebrated its 50th iteration of welcoming neophyte law librarians into the profession. I attended CONELL with the help of a grant from SCALL, and I am forever thankful, as CONELL turned out to be one of the best experiences of my professional life. In all my years attending various networking events and conferences, this was my first experience that immediately overwhelmed me with its size and scope. While I had attended local bar association mixers and MCLE conferences in the past, I never had the chance (or the funds) to attend a massive professional convention. Attending CONELL was a great way to start my week in Washington, D.C., and my career as a law librarian.

Only a week before the AALL Annual Meeting, I had given my two-week notice at the Riverside County Law Library and accepted a position as an academic law librarian for the University of California, Irvine School

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The author visits the National Mall during the 2019 AALL Annual Meeting & Conference. (Photo courtesy of Jimmy Pak)

of Law. I was still new to the profession, and the prospects of entering academia were exciting but also instilled horrormovie levels of fear in me. This was my mindset as I began my first professional conference, full of excitement and trepidation, all rolled up into one very green law librarian.

When I arrived at the convention center, I picked up my badge and Annual Meeting

agenda, which felt like a mini phonebook. But the feeling of drowning in an unknowable ocean quickly faded with the scent of a hot breakfast and happy conversations with fellow law librarians as I made my way to the CONELL meeting room. I sat with several law librarians from private firms located throughout the East Coast, and we spent the morning conversing about the differences of law firm, academic, and public law librarianship.

CONELL's presentations were packed with vital information for new law librarians. The first session featured a Q & A panel with the AALL Executive Board, focusing on questions frequently asked by new law librarians. Next, a second panel discussed leadership qualities in nonleadership roles. Each panel member's response was based on a wealth of experience, and they spoke without fear of the optics of their responses. I remember thinking that if all educational programs began with Q & A sessions like these, students would avoid a lot of self-doubt and unnecessary questions later. As CONELL 2019 progressed, I began to feel more at ease with the many strangers around me, and afterward. I continued seeing their now-familiar faces during the rest of the conference. I hope to maintain these connections throughout my career.

CONELL's breakout sessions were the most interactive events that I experienced during my time in D.C. One session was a marketplace of various groups, special interest sections, and library associations, promoting membership and giving away swag. While I had previously thought that law librarianship was a niche profession, the marketplace quickly corrected that naïve notion by presenting facets of the profession that I never knew existed.

The next breakout session was a speednetworking event, which I found especially enjoyable. While I had attended similar events in the past, the jovial atmosphere made CONELL's version one the most memorable. Speed networking was by far the most hilarious interaction I had with fellow professionals, just another reaffirmation of the worth of participating in CONELL.

Finally, the program concluded with a bus tour of Washington, D.C. I was extremely happy that this was part of the program, since I spent the rest of my time in the city attending conference meetings. Typically, I try to avoid tourist attractions when I travel, but I was genuinely excited to visit the historical monuments that I had only seen through history books or Google Street View tours in the past. The next several days at the Annual Meeting seemed to move at blinding speeds, but CONELL remains a high point of the entire Annual Meeting.

One lasting takeaway from CONELL was the sense of community that formed, starting from the early morning greetings and coffee conversations to the ending goodbyes after a happy tour of our nation's capital. Never in my professional career have I felt that complete strangers were actually invested in my professional success until I attended CONELL. I am proud that I can now call myself a law librarian, and I look forward to growing with this profession.

Jimmy Pak Research Law Librarian for Technology Services University of California, Irvine School of Law

New law librarians attend one of this year's CONELL sessions. (Photo courtesy of Jimmy Pak)





Capitalizing on the Experience of Colleagues

By Sangeeta Pal

The 2019 AALL Annual Meeting and Conference in Washington, D.C. was full of learning and networking opportunities in a variety of different ways – from formal panels/ presentations to connecting with colleagues in the Exhibit Hall to social opportunities in the evenings. The theme for the conference this year was "Capitalizing on our Strengths." I found this theme to be especially appropriate, as the most impactful aspect of the conference

was engaging with other Law Librarians in discussing challenges and issues in our day to day work. The three opportunities that I wanted to highlight are the roundtable sessions, the discussion den sessions, and the middle manager's breakfast. Attending and participating in these three things were definitely the highlights of my conference this year.

Each year at the conference, the Academic Law Libraries-Special Interest Section hosts a number of roundtable sessions where librarians can come and informally discuss a variety of issues and new ideas. This year I attended the student services roundtable. We sat in small groups and went through a series of questions pertaining to student services offered in our libraries. The topics I found most interesting were new ways to engage students, methods of obtaining student feedback, and library workshops offered to students. One of the ideas mentioned during the roundtable was engaging students in March (around the time of March Madness) by creating a "tournament bracket" of sorts pitting different electronic resources against one another. The winners of each round would be determined by student votes. This sounded like a fun idea that would both expose students to various electronic resources and engage them to think about them/vote by articulating specific reasons the selected resource was superior to the competing resource. I am excited to try this idea out and possibly some of the others that were mentioned during the roundtable.



The sun sets over the Capitol after a long day at the Annual Meeting. (Photo courtesy of Jimmy Pak)

Another highlight of this year's conference was the opportunity to participate in "Discussion Den" sessions. This format was new to me, but one that was very appealing and practical. Concurrent with the day's programming was the opportunity to attend a Discussion Den session on a specific topic. The session I attended was about "Strategies for Delegating Work Effectively." I especially appreciated that the selected topic did not divide among library types (Academic/Firm/Public) nor did it divide among library sections (acquisitions/cataloging/reference/ access), but rather, focused on a topic that could span all types of libraries and job responsibilities. For me, delegating efficiently and effectively is generally a difficult task. But now, in a time when we are regularly asked to do more with the same or fewer resources, it is essential to develop this skill. I appreciated the very practical nature of the topic and discussion and also that it kept with the theme of the conference where we could truly capitalize on the strengths of our colleagues. Everyone in the group came from various backgrounds, but each person was able to ask questions and/or contribute answers that benefitted the group as a whole. We discussed general ideas and concepts such as prioritizing all of the tasks I have to determine which items I

just do and which items can be delegated; coaching our staff so that we can entrust them with newly delegated tasks; and clearly documenting tasks so that delegation can happen more efficiently. We also discussed specific tools and ideas of practically delegating tasks such as using Trello to manage job duties, goals, and projects or using weekly reports to stay informed about the progress of delegated tasks or projects. One very practical tip someone suggested was simply having these reports be completed on Monday mornings rather than Friday afternoons in hopes of achieving a better response rate as the first task at the beginning of the week rather than the last task at the end of the week. In general, it was a helpful discussion and a fun and new format.

The third opportunity that was especially meaningful to me this year was the chance to participate as a panelist for the middle manager's breakfast hosted by LexisNexis. The panel included a new library director (long time experienced middle manager), an associate director, a reference librarian from a court library and an access services librarian (me!). I appreciated the broad range of experience and job responsibilities represented on the panel and I also appreciated how many of our responses to the questions were very similar in

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nature. Each of us found ourselves in our present positions through a somewhat circuitous route — which was the experience for many in the room. The focus of the discussion was to dialog about our career paths and our leadership philosophies. We discussed things like how we came to pursue careers in law librarianship, leadership missteps, and advice for other managers. I also found it refreshing and encouraging to have a frank discussion about managerial

missteps and how we can learn from them. It was great to be able to share my own experiences with others in the room and to network with other managers. It was also an amazing opportunity to meet and connect with the other panelists.

I am grateful to SCALL for the grant support to attend the AALL annual meeting and conference. The people I met and the things I learned have already helped me in my current workplace and I still have many other ideas I hope to implement.

Sangeeta Pal Access Services Librarian UCLA Law Library

Impact: How the ICYIP is Helping Students and Planting the Seeds of Librarianship

By Sangeeta Pal, Access Services Librarian at UCLA, on behalf of SCALL's Inner City Youth Internship Program Committee

She sits at the table, next to her father, with her eyes downcast. She speaks so quietly you can barely hear her introduce herself. She does not have a specific reason that she can articulate for pursuing a law library internship.

Fast forward seven weeks and an internship at the LA County Law Library.

She is confident, smiling, and excited to share the skills she learned and the experiences she had with the internship group. She participates in group discussions and expresses her own opinions and ideas about preparing other students for future careers.

The difference that a summer internship experience made to the young woman described above was incredible. And this is just one example of the tremendous impact that SCALL's Inner City Youth Internship Program had this summer.

Most SCALL members have heard of SCALL's Inner City Youth Internship Program ("ICYIP"), but you may not know exactly what we have been up to lately. We are therefore thrilled to have this opportunity to share a little about this summer's internship experience, and to give you a sense of what we are doing, and how it is affecting our community.

This summer, the program had five host sites that hosted seven student interns.



Members of SCALL's ICYIP Committee meet with law librarian interns to learn about their summer experience. (Photo courtesy of Sangeeta Pal)

Most of the interns were subsidized through SCALL, but one entire position and some additional hours were added to the program by a host site.

At the beginning of this summer's program, SCALL ICYIP Committee members were invited to participate in an orientation hosted by our partner, Los Angeles Education Partnership, for the new interns. At the end of the summer we were invited back again to participate in an end-of-the-program debriefing. This meeting included a group discussion of a *Chronicle of Higher Education* article about preparing students for 21st-

century careers, as well as one-on-one résumé-building opportunities in which we assisted this summer's students with adding their internship experience to their résumés.

At the end of the summer, it was clear to us that not only were these students impacted personally by the program, but they also now had marketable work experience to include on their résumés. A few who are college bound even intend to look for library student jobs on campus!

continued from page 10 (Impact)

We'd like you to meet some of this year's interns and learn a little about their experiences:



Nallely
Nallely is a recent graduate of
George Washington Prep High
School and will be starting at Cal
State Dominguez Hills in the fall.
Nallely interned at the Loyola
Law School Library, where she

had the opportunity to work in a variety of different areas, including collection maintenance and at the front desk. This was her very first job, and she loved the internship experience—so much that she is now strongly considering librarianship as a career choice.

This was Leilani's second year as a SCALL intern. Last year she interned at the LA Law Library, and this year she interned at the California Court of Appeal, Second Appellate District Library. She valued the internship experience and especially appreciated the differences in types of work she did in the two different libraries. Leilani is a recent



Leilani





Saul

graduate of Esteban E. Torres High School and will be starting college at UC Davis this fall.

Lizbeth is a continuing student in the Communication and Technology School at Diego Rivera Learning Complex. As an intern at the LA Law Library, she assisted with looseleaf filing and worked with the Public Services department on some of the programs they offer. She described the internship as "an awesome experience" and was especially surprised by the level of autonomy she had in her work. She was also deeply impacted by the positive feedback she received from her supervisors.

Saul also hails from Diego Rivera high school and is a recent graduate. He interned at the LA City District Attorney's Office this summer. He was able to work with physical materials through looseleaf filing, but he also had the unique opportunity to go to court and interact with attorneys during his internship. He will be starting school at Cal State Los Angeles this fall and hopes to get a student job in the library there.

Summer of 2019 was a great year with great opportunities for these students, and the ICYIP Committee could not be prouder. Many thanks to SCALL and its members for your support in helping us make this possible!



GOOGLE DOESN'T KNOW EVERYTHING

No, really. It doesn't. In terms of legislative history, the materials found online are only the tip of the iceberg. The vast majority of resources are unpublished and can only be found in Sacramento. One only need be willing to dive down into the perilous depths of the "un-internet" world of books, paper, and microfilm to discover the mountain of documents needed to reveal the legislative history and intent of California law.

And that's where we come in. LRI will risk the clouds of dust and the sting of paper cuts in order to get you the answers you need. Don't forget to mention how awesome SCALL members are and we will give you a 20% discount off the research fee for first bill you order.

intent@lrihistory.com . www.lrihistory.com . (916) 442.7660

Membership News

By Judy K. Davis and Karen Skinner

Charles Frey of **Munger**, **Tolles & Olson LLP** appeared on "The Indiana Jones Aspect," the Season 2, Episode 9 podcast of the *Modern Lawyer* series.

Joe Henderson has completed his internship at the USC Law Library and will be joining **Skadden Arps** as a Knowledge Specialist. Congratulations, Joe!

David McFadden of **Southwestern Law School** received the NOCALL Advocacy Award on May 17 at the NOCALL Business Meeting. Congratulations, David!

Dr. Michele A.L. Villagran, with the **San José State University School of Information**, received the 2019 ALL-SIS Research & Scholarship Grant for her proposed project: *Examination of Cultural Intelligence within Academic Law Librarians*.

Dr. Villagran was also a recipient of the Joseph L. Andrews Legal Literature Award along with fellow co-authors Shamika Dalton (editor), Dr. Yvonne Chandler, Vicente Garces, Dennis Kim-Prieto, and Carol Avery Nicholson for their publication, *Celebrating Diversity: A Legacy of Minority Leadership in the American Association of Law Libraries (2nd edition)*.

Welcome new members!

Chris Boatman is a librarian with the San Bernardino County Law Library.

Maggie Chan is Research Specialist at Munger, Tolles & Olson LLP.

Lise Deary is Research Librarian at Covington & Burling.

Paige Emery is Research Librarian at O'Melveny & Myers.

Mary Hapij, is Senior Research Specialist at Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.

Brian Keefe is a librarian in Pasadena.

Michael Kitzen is with Juris Publishing.

jkdavis@law.usc.edu



David McFadden receives the NOCALL Advocacy Award.

Alexandria Trujillo is Electronic Services Coordinator at O'Melveny & Myers.

Staci M. Williams is Research Librarian at O'Melveny & Myers.

Scott Zimmer of Alliant International University.

Welcome new student members!

Diana Frausto is Library Technician at Paul Hastings LLP.

Any corrections, changes, or additions to your membership information, as well as any announcements for Membership News, should be sent to:

Judy K. Davis
Co-Chair, SCALL Membership Committee
Law Librarian, Head of Access Services and
Adjunct Assistant Professor of Law
USC Gould School of Law
University of Southern California
Los Angeles, CA 90089-0071
(213) 740-2189

Karen Skinner
Co-Chair, SCALL Membership Committee
Law Librarian, Research Services, and
Adjunct Assistant Professor of Law
USC Gould School of Law
University of Southern California
Los Angeles, CA 90089-0071
(213) 740-2615
kskinner@law.usc.edu

Career Opportunities

Date Posted	Job Description	Location	
October 22	Resource Support Specialist; LAC Group	Los Angeles	
October 18	Library Subscription Services Coordinator; LAC	Los Angeles	
October 17	Technical Services and Reference Law Librarian; Sacramento County	Sacramento	
October 15	Competitive Intelligence Analyst; LAC Group	Virtual USA or Canada	
October 15	Research Analyst; Sidley Austin	Chicago or DC or NY or LA	
October 14	Knowledge Management Staff Attorney; Sheppard Mullin Richter & Hampton LLP	Los Angeles	
September 27	Research Analyst; Buchalter	Los Angeles	
September 24	Contract Librarian; USC	Los Angeles	
September 23	Legal Research Specialist; Sheppard Mullin Richter & Hampton LLP	Los Angeles	
September 17	Law Library Director; Fresno County Board	Fresno	
September 13	Part-Time Reference/Technical Services Librarian; Riverside County Law Library	Riverside	
August 27	Research Manager; Holland & Knight	Los Angeles	
August 5	Head of Reference & Access Services; Pepperdine School of Law	Malibu	
June 21	Library Technician; Ventura County Law Library	Ventura	
June 19	Reference Librarian - Contract; Alston & Bird LLP	Los Angeles or Atlanta or Washington, D.C. or Charlotte	
June 18	Associate Dean and Direct of the Law Library; University of Southern California	Los Angeles	
June 11	Circulation Assistant - Part time; Chapman University	Orange	
June 7	Research Analyst; Arnold & Porter	Silicon Valley or Los Angeles or New York or Washington, D.C.	
June 7	Senior Collection Coordinator; Arnold & Porter	Los Angeles or San Francisco	
June 7	Research Analyst; Cozen O'Connor	Multiple California Locations or Philadelphia or Denver	

By Tiffani Willis Chair, SCALL Placement Committee tiffani.willis@lls.edu



Executive Board Meeting Minutes

By Patrick Sullivan

A regular meeting of the SCALL Executive Board was held on April 2, 2019, at the offices of Irell & Manella in Los Angeles.

In attendance were:

President Judy K. Davis
Vice President Erik Y. Adams
Treasurer Caitlin Hunter
Past President Ramon Barajas
(via telephone)
Executive Board Member
Jessica Pierucci
Executive Board Member
Margaret Hall

A quorum being present, the meeting was called to order by President Judy K. Davis at 4:15 PM.

- 1. Minutes from the January 9, 2019 meeting had been presented for review via email by Secretary Patrick Sullivan.
- Margaret Hall moved to approve the minutes as submitted, and Ramon Barajas seconded.
- 2. Treasurer's Report
- a. Caitlin Hunter reported that SCALL has a bank balance of \$48,802.90, and \$1,686.15 in PayPal, and \$105.41 in cash, for a total of \$50.594.46.
- b. Erik Adams moved to approve the report, and Margaret Hall seconded.
- 3. Although listed on the agenda, the secretary's report was skipped due to Patrick Sullivan's absence.
- 4. Vice President's Report
- Erik Adams reported that the final report on the 2019 Institute was in progress and would be completed before the next meeting.
- b. There were 91 paid attendees at the Institute, with an approximate net income of \$6,383.59. He noted that the number of attendees was higher than last year, while net income was less.
- c. The results of the survey were discussed. Most of the feedback was positive, including having the event in February and having the event in Santa Barbara.
- d. The list of topics suggested for the next Institute was discussed.

- e. Caitlin Hunter moved to approve the report, and Jessica Pierucci seconded.
- 5. President's Report
- Judy Davis announced that a slate had been finalized for the upcoming election.
- b. It is believed that the election is the responsibility of the Secretary. Patrick Sullivan being absent, Judy offered to contact him.
- c. The Joint Reception at AALL was discussed. It is not SCALL's turn to host, but other than that no details have been determined.
- d. Caitlin Hunter moved to approve the President's report, and Margaret Hall seconded.
- 6. Committee Updates
- a. Erik Adams reported that ICYIP has a new person handling PR, Sangeeta Pal.
- 7. Old Business
- a. Remote viewing of events is still being discussed. Erik Adams reported that the regular meeting that evening was not being remote viewed, but that the project was still on the table.
- b. Judy Davis reported that she has updated the SCALL web site's privacy policy and given it to Suzie Shatarevyan to be published to the web site.
- Judy Davis reported that there was a "plan to plan" another social meeting in Orange County, but no other concrete steps had been taken.
- 8. New Business
- NOCALL Institute. Ramon Barajas reported that he was invited to and attended the NOCALL Spring Institute, which was Friday, March 22nd. There were approximately 40 people in attendance. The event included a reception in a bar the night before. The main program started at 8:00 AM and went the entire day until 5:30 PM. The keynote speaker was Michael Sander of Fastcase and Docket Alarm. There were two break out sessions: one on OPAC design, and one on innovation. He was unable to attend the closing session. The event was

- held in the conference center of the California Supreme Court.
- b. Judy Davis announced there is now a fully staffed PR Committee: Daisy De Anda, Chair, and Cara Johnson. It was suggested that the Programs Committee use them for PR for events.
- c. Judy Davis reported that Cindy
 Guyer had requested additional
 money for the grants committee. It
 was suggested that Diana Jaque be
 asked to request additional money
 for ICYIP. Erik Adams moved to
 approve the additional money for
 Grants, and Caitlin seconded. The
 motion was approved by vote.
- d. Judy Davis announced that steps have been taken to secure a location for the 2020 Institute.
- e. The location of 2020 Institute was discussed.
- f. Margaret Hall suggested polling members in a year or two to see if there is a willingness to pay more for the hotel, in exchange for nicer facilities.
- 9. Motion to adjourn
- a. A motion was made by Caitlin Hunter, seconded by Jessica Pierucci.

The meeting was adjourned at 4:45 PM.

Respectfully Submitted, Patrick Sullivan SCALL Secretary 2018-2020



Treasurer's Report

By Caitlin Hunter, Reference Librarian, UCLA School of Law

SCALL Balances

 Bank Balance as of August 15, 2019
 \$37,776.61

 PayPal Balance as of August 15, 2019
 \$1,981.20

 Total Balance as of August 15, 2019
 \$39,757.81

Committee Income and Expenses Since July 1, 2019

Committee	Budget	Income	Expenses	Budget Balance
Archives	\$100.00	\$0.00	\$0.00	\$100.00
Awards	\$500.00	\$0.00	\$0.00	\$500.00
Board	\$3,900.00	\$0.00	\$461.60	\$3,438.40
Government Relations	\$400.00	\$0.00	\$0.00	\$400.00
Grants	\$8,000.00	\$0.00	\$0.00	\$8,000.00
IT	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Institute	\$12,000.00	\$0.00	\$0.00	\$12,000.00
Inner City Youth	\$5,420.00	\$25.00	\$0.85	\$5,444.15
Library School Liaison	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Membership	\$1,800.00	\$2,966.00	\$175.34	\$4,590.66
Newsletter	\$300.00	\$75.00	\$0.00	\$375.00
Professional Development	\$1,000.00	\$0.00	\$0.00	\$1,000.00
Programs	\$3,000.00	\$300.85	\$683.59	\$2,617.26
PALI	\$150.00	\$0.00	\$0.00	\$150.00
Public Relations	\$300.00	\$0.00	\$289.08	\$10.92
Secretary	\$1,000.00	\$0.00	\$150.00	\$850.00
Treasurer	\$500.00	\$0.00	\$80.00	\$420.00
Totals	\$42,370.00	\$3,366.85	\$1,840.46	\$45,896.39

Submission Deadlines

The SCALL Newsletter team welcomes submission of any articles of interest to the law library community. Contact Christina Tsou, SCALL Newsletter Editor: ctsou@law.uci.edu

All submissions should be received by:

 Nov/Dec 2019
 November 12, 2019

 Jan/Feb 2020
 January 13, 2020

 Mar/Apr 2020
 March 16, 2020

 May/June 2020
 May 4, 2020

 Sept/Oct 2020
 September 8, 2020

Executive Board

2019-2020

President

Erik Y. Adams Sidley Austin LLP (213) 896-6170 erik.adams@sidley.com

Vice-President / President-Elect

Margaret F. Hall Southwestern Law Library (213) 738-6851 mhall@swlaw.edu

Treasurer

Caitlin Hunter UCLA Law Library (310) 206-3793 hunter@law.ucla.edu

Secretary

Patrick Sullivan Jones Day (213) 243-2530 psullivan@jonesday.com

Executive Board Members

Jessica Pierucci UCI Law Library (949) 824-5370 jpierucci@law.uci.edu

Tiffani Willis Loyola Law School Phone: (213) 736-1413 tiffani.willis@lls.edu

Immediate Past President

Judy K. Davis USC Law Library (213) 740-2189 jkdavis@law.usc.edu



Newsletter Staff

2019-2020

Erik Y. Adams Sidley Austin LLP (213) 896-6170 erik.adams@sidley.com

Laura Fouladi UCI Law Library (949) 824-3644 Ifouladi@law.uci.edu Sherry L. Leysen Fowler School of Law at Chapman University (714) 628-2546 leysen@chapman.edu

Lisa Schultz Loyola Law School (213) 736-1132 lisa.schultz@lls.edu

Editors

Judy K. Davis USC Law Library (213) 740-2189 jkdavis@law.usc.edu Christina Tsou UCI Law Library (949) 824-1430 ctsou@law.uci.edu

Jessica Wimer UCI Law Library (949) 824-7293 jwimer@law.uci.edu

Compiler

Jimmy Pak UCI Law Library (949) 824-6421 jpak@law.uci.edu

Business Manager

Patrick Sullivan Jones Day (213) 243-2530 psullivan@jonesday.com

Webmaster and Listsery

Suzie Shatarevyan Loyola Law School Library (213) 736-1147 shatares@lls.edu

Committee Chairs

2019-2020

Archives

Christine Langteau LA Law Library (213) 785-2542 clangteau@lalawlibrary.org

Awards

Jennifer A. Berman McDermott Will & Emery LLP (310) 551-9360 jberman@mwe.com

Budget & Finance

Jessica Wimer UCI Law Library (949) 824-7293 jwimer@law.uci.edu

Bylaws

Amy Atchison UCI Law Library (949) 824-3203 aatchison@law.uci.edu

Government Relations

David McFadden Southwestern Law School Library (213) 738-6726 dmcfadden@swlaw.edu

Grants

Cynthia Guyer USC Law Library (213) 740-2621 cguyer@law.usc.edu

Information Technology -Listsery & Website

Suzie Shatarevyan Loyola Law School Library (213) 736-1147 shatares@lls.edu

Inner City Youth

Diana Jaque USC Law Library (213) 740-6482 djaque@law.usc.edu

Institute

Erik Y. Adams Sidley Austin LLP (213) 896-6170 erik.adams@sidley.com

Institute Advisory

Jennifer Berman McDermott Will & Emery LLP (310) 551-9360 jberman@mwe.com

Library School Liaison

Stephanie Anayah UCLA Law Library (310) 206-4860 anayah@law.ucla.edu

Membership

Judy K. Davis, Co-Chair USC Law Library (213) 740-2189 jkdavis@law.usc.edu

Karen Skinner, Co-Chair USC Law Library (213) 740-2615 kskinner@law.usc.edu

Newsletter

Judy K. Davis USC Law Library (213) 740-2189 jkdavis@law.usc.edu

Christina Tsou UCI Law Library (949) 824-1430 ctsou@law.uci.edu

Jessica Wimer UCI Law Library (949) 824-7293 jwimer@law.uci.edu

Nominations

Pauline Aranas USC Law Library Phone: (213) 740-7179 paranas@law.usc.edu

Placement

Don Buffaloe Pepperdine University School of Law Library Phone: 310-506-4823 donald.buffaloe@pepperdine.edu

Professional Development

Jennifer Berman, Co-Chair McDermott Will & Emery LLP (310) 551-9360 jberman@mwe.com

Mark Gediman, Co-Chair Alston & Bird (213) 576-2689 mark.gediman@alston.com

Programs

Alina Kelly, Co-Chair Mitchell Silberberg & Knupp LLP (310) 312-3779 aak@msk.com

Tanya Livshits, Co-Chair Irell & Manella LLP (310) 203-7517 tlivshits@irell.com

Public Access to Legal Information

Elizabeth Caulfield Court of Appeal, Second Appellate District (213) 830-7242 elizabeth.caulfield@jud.ca.gov

Public Relations

Daisy De Anda Best Best & Krieger LLP (951) 826-8286 daisy.deanda@bbklaw.com

Relations with Vendors

Lawrence R. Meyer San Bernadino County Law Library (909) 885-4349 larrym@sblawlibrary.org